

NOTICE OF RIGHTS FOR OFFENDERS WITH DISABILITIES

THE RIGHT TO REASONABLE ACCOMMODATIONS

Offenders with disabilities have the right to receive reasonable accommodations to make programs and services accessible.

To ensure effective access to programs, activities, and services, the Department will, as needed by offenders with disabilities:

1. Make reasonable modifications in policies, practices, and/or procedures,
2. Remove barriers to access, and/or
3. Provide auxiliary aids and services.

If the action needed to provide effective access creates an undue burden or poses a legitimate safety or security concern, the action will not be required.

Deaf and hearing impaired offenders may get an interpreter and other services at facilities where needed in:

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|-------------------------|------------------------|-----------------|
| - Classification | - Disciplinary Hearing | - Medical |
| - Community Supervision | - Education | - Mental Health |
| - Dental | - Grievances | - Programs |
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HOW TO REQUEST REASONABLE ACCOMMODATION

Offenders with disabilities must ask their Counselor, other Department staff, or facility ADA Coordinator in person or in writing, for accommodations, interpreters, and other services.

HOW TO FILE GRIEVANCE

Offenders who are denied a reasonable accommodation, or believe they were discriminated against by Department staff because of their disabilities, have the right to file a grievance per DOC 590.100 Offender Grievance Program.

DISTRIBUTION: This notice will be posted in prominent places at each Department facility.